



## **Vision**

As partners in Catholic education and open to God's presence, we pursue fullness of life for all.

## **Mission**

Through open dialogue with stakeholders and relevant entities the DOBCEL Board will provide professional and cohesive governance to enable the highest quality Catholic education in the Diocese of Ballarat.

## **Values**

The Gospel of Jesus Christ

Safe and supportive environment

Transparency and Consistency

Shared wisdom and Open Dialogue

Inclusion and Diversity

Professional standards of accountability

Ongoing formation

Integrity and Courage

As we drive the transformation from a Parish centric institution to a Board which is a single governing body for 56 Schools in the Diocesan Education Community, we are intent on continuing the development of a professional and open culture, always respectful of human dignity and providing robust governance and stewardship for the Diocesan Education community we serve.

## Formative processes of the DOBCEL Board

- Capable and experienced Board Chair
- Strong leadership incorporating a good combination of professional abilities as per the AICD audit of our Board Directors
- Be respected professionally
- Ensure our knowledge of governance is contemporary and timely
- Members of the Australian Institute of Company Directors
- Active participants in professional development in all aspects of governance on a regular basis
- At least, comply with the VRQA Minimum Standards
- Emphasis on explicit Child Safe Standards – it is a Standing item on each Board Meeting and a consistent message of safety to the wider community
- Emphasis on effective communication - such as pandemic environment safeguards
- Developed a robust set of policies and procedures that have been initiated
- We are an informed Board- underpinned by a committee structure
- Currently meet monthly or more often as required and dialogue with the Office of DOBCEL Management and receive reports from the key staff
- Meet regularly with the stakeholders in our Diocesan Education Community to ensure open and transparent dialogue and to keep our school communities strong
- Support Principals in their leadership of the communities they serve

## DOBCEL Board Strategic Priorities 2020 -2024:

- ***Embedding a culture of child safety in our Diocesan Educational Communities-*** creating a common language of best practice in child safety
- ***Establish and ensure clarity of vision, ethos and strategic direction*** by being an informed Board
- ***Build a culture of full engagement with the community we serve-*** by giving dignity and a voice to all children and adults in our community
- ***Be a governing Board who empowers,*** by supporting and strengthening leadership across our Catholic Education community
- ***Be innovative, creative, efficient and accountable-*** to raise expectations as to what can be achieved in a resource efficient way and to be transparent in our actions
- ***Plan for the future-*** develop resourceful, diverse, and innovative teams to serve our Catholic Education community

## DOBCEL Management Strategic Priorities 2020 - 2024:

- Building inclusive Catholic learning communities
- Empowering all to flourish
- Enhancing family engagement, governance and stewardship
- Fostering inspiring leadership
- Achieving best practice