



Developing Middle Leaders in Catholic Education

Country Dioceses Leadership Program

The Country Dioceses Leadership Program (CDLP) enables middle leaders from across three country dioceses (Ballarat, Sandhurst & Wagga Wagga) to engage in a residential 7-day professional development program with a significant focus on the skills, knowledge and capabilities for effective middle leadership within a Catholic context.

The program provides opportunities for participants to identify their effective leadership practice and apply this within their own school context through a spaced learning model, and a coaching program.

'... this journey through feedback has allowed me to re-frame my concerns and given me many different tools, strategies and ideas to work with to develop Positive Learning Partnerships within my school.'

'... one of the most valuable PD's I have ever attended. Empowering presenters and great colleagues to share experiences and learn with.'

'... the skills I have learnt will be useful in my role at school.'

'... it has been fantastic and highly valuable to be part of the CDLP Program.'

WHO SHOULD ATTEND?

Aspiring and current
middle leaders

PROGRAM DETAILS

Residential Workshops

Term 1 - 2026

4 days - Tuesday 10 March to Friday 13 March

Term 3 - 2026

3 days - Wednesday 29 July to Friday 31 July

Residential Workshops held at Cammeray Waters
140 Taylor Road, Woodend Vic 3442

School Cost:
\$700 per participant

**APPLICATIONS for the
2026 Program
close on Friday
7 November
2025**

CONTACT EMAILS:

Ballarat - Tim O'Farrell: tofarrell@ceob.edu.au

Sandhurst - Paul Bissinella: pbissinella@ceosand.catholic.edu.au

Wagga Wagga - Carmel Spry: spryc@www.catholic.edu.au





PROGRAM OUTLINE

Pre-program	PART 1	PART 2	PART 3	PART 4	PART 5
Completion of Personal Style Indicator Survey	4 Day Residential Workshops	In school leadership coaching & Self-Assessment Middle Leadership capabilities	3 Day Residential Workshops	In school Leadership Coaching	Participant presentation to school leadership

PROGRAM FEATURES:

- 9 month multi model program
- Self-Assessment Middle Leadership capabilities and coaching
- Self-Assessment Personal Style Indicator (self administered and scored learning instrument)
- Residential workshops on theory and practice with opportunities for discussion, activities and reflection
- Building networks and learning from colleagues
- School based Leadership Focus/Goal

PARTICIPANTS WILL:

- Deepen their understanding of leadership within a Catholic school
- Explore the relationship of leadership and self knowledge
- Build a leadership profile of key leadership capabilities
- Further their understanding of the essential capabilities in building and leading effective teams
- Develop knowledge and skills of coaching and feedback
- Use onsite coaching support to further develop leadership skills.

