



# Developing Middle Leaders in Catholic Education

Country Dioceses Leadership Program

This Country Dioceses Leadership Program (CDLP) enables middle leaders from across three country dioceses (Ballarat, Sandhurst & Wagga Wagga) to engage in a residential 7-day professional development program with a significant focus on the skills, knowledge and capabilities for effective middle leadership within a Catholic context.

The program provides opportunities for participants to identify their effective leadership practice and apply this within their own school context through a spaced learning model, and a coaching program.

*'... this journey through feedback has allowed me to re-frame my concerns and given me many different tools, strategies and ideas to work with to develop Positive Learning Partnerships within my school.'*

*'... one of the most valuable PD's I have ever attended. Empowering presenters and great colleagues to share experiences and learn with.'*

*'... the skills I have learnt will be useful in my role at school.'*

*'... it has been fantastic and highly valuable to be part of the CDLP Program.'*

## WHO SHOULD ATTEND?

Aspiring and current  
middle leaders

## PROGRAM DETAILS

Residential Workshops

### Term 1 - 2024

4 days - Tuesday 5 March to Friday 8 March

### Term 3 - 2024

3 days - Wednesday 31 July to Friday 2 August

Residential Workshops held at Cammeray Waters  
140 Taylor Road, Woodend Vic 3442

**School Cost:**  
**\$600 per participant**

**APPLICATIONS for the  
2024 Program  
close on Friday  
10 November  
2023**

#### CONTACT EMAILS:

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Sandhurst - Kim Butler: [kbutler@ceosand.catholic.edu.au](mailto:kbutler@ceosand.catholic.edu.au)

Wagga Wagga - Carmel Spry: [spryc@ww.catholic.edu.au](mailto:spryc@ww.catholic.edu.au)





## PROGRAM OUTLINE

Pre-program	PART 1	PART 2	PART 3	PART 4	PART 5
Completion of Personal Style Indicator Survey	4 Day Residential Workshops	In school leadership coaching & Self-Assessment Middle Leadership capabilities	3 Day Residential Workshops	In school Leadership Coaching	Participant presentation to school leadership

### PROGRAM FEATURES:

- 9 month multi model program
- Self-Assessment Middle Leadership capabilities and coaching
- Self-Assessment Personal Style Indicator (self administered and scored learning instrument)
- Residential workshops on theory and practice with opportunities for discussion, activities and reflection
- Building networks and learning from colleagues
- School based Leadership Focus/Goal

### PARTICIPANTS WILL:

- Deepen their understanding of leadership within a Catholic school
- Explore the relationship of leadership and self knowledge
- Build a leadership profile of key leadership capabilities
- Further their understanding of the essential capabilities in building and leading effective teams
- Develop knowledge and skills of coaching and feedback
- Use onsite coaching support to further develop leadership skills.