

Speech Pathologist

Position Vacant

Join our highly experienced, passionate team working with the students and education communities of the Wimmera, Mallee and surrounding districts.



Why choose us when starting or looking for change in your Speech Pathology career?

- You will work in partnership with fantastic school communities
- Your skills as a Speech Pathologist will be highly valued and applied through collaboration with whole school communities including teachers, parents and learning support officers.
- You will be a valued contributing member of a highly effective and collaborative team of Speech Pathologists, working with students across all tiers of the Response to Intervention model.
- You can access mentoring from highly skilled speech pathologists, educational psychologists, learning and teaching advisors.
- You will have opportunity to experience how undergraduate learning can be effectively applied within an education setting whilst working in partnership with schools, to make a difference in the lives of students and families.
- The experience from this role will provide you with skills that are transferable to other areas of Speech Pathology practice
- Excellent conditions and incentive package.

POSITION DESCRIPTION



Catholic Education Office, Diocese of Ballarat

POSITION TITLE:	Speech Pathologist: Horsham
SALARY RANGE AND BENEFITS: requisite	\$69,321 - \$91,704- Salary will be commensurate with the
·	qualifications, skills and experience.
	 Membership of Diocesan Speech Pathology team Access to professional learning opportunities Professional mentoring and supervision Salary packaging options Use of a car for full time employees Provision of laptop and phone
REMOTE INCENTIVE PACKAGE: to	A remote incentive allowance of \$5000 will be paid in addition
	the negotiated commencement salary.
REPORTS TO:	Team Leader, Speech Pathologists
FULL TIME EQUIVALENT:	Part-time or full time (negotiable)
CLASSIFICATION:	12 month family leave contract position.
LOCATION:	Horsham
AUTHORISED BY:	Director of Catholic Education
CLOSING DATE:	August 23, 2019 at 4pm

Primary Objective:

This 12 month family leave contract position based in **Horsham**, focuses on the provision of speech pathology services within primary and secondary schools across the Northern region of the Diocese.

Accountability:

The Speech Pathologist reports to the Team Leader (Speech Pathologists).

Key Responsibilities and Duties:

- 1. Undertake speech, language, voice and fluency assessments for referred students and provide advice on curriculum modification and classroom / school practices.
- 2. Provide specialised expertise and intervention for students with communication disorders.
- 3. To support school staff with the identification and implementation of evidence-based strategies that will lead to improved learning outcomes for all students
- 4. As required, support schools with the development of Program Support Groups and Individual Learning Plans that enable schools to meet student need.
- 5. Assist classroom teachers to plan, implement, modify and review class planning to explicitly focus on communication skills
- 6. Support schools to develop resources and materials that will assist them to meet the needs of students with language / communication difficulties.
- 7. To provide support and professional learning for teachers, parents and the wider school community on strategies to support students' communication
- 8. Maintain case notes, reports, electronic records of assessment, treatment and progress.
- 9. To work as a member of the Educational Services and Diocesan Education Teams focussed on improving outcomes for all students
- 10. As necessary, participate in networks and liaise with local agencies and independent professionals.

Key selection criteria:

- 1. A commitment to a Catholic ethos and a commitment to the vision, mission and values of the Catholic Education Office, Ballarat.
- 2. Demonstrated knowledge and understanding of communication, language and speech skill development in children.
- 3. Knowledge and understanding of language disorder and its impact on student learning, communication, social engagement and behaviour.
- 4. Ability to support teaching staff to understand and implement Speech Pathology recommendations within an educational setting.
- 5. Well-developed communication and interpersonal skills including:
 - a) the ability to work in a collaborative team
 - b) the capacity to communicate effectively with principals, teachers, students, parents, school communities, health professionals, community departments
 - c) experience in consultation and collaboration with other professionals
 - d) strong written communication skills

Essential:

- A graduate or post-graduate degree in Speech Pathology.
- Eligibility for registration with Speech Pathology Australia.
- A commitment to ongoing professional learning.

Requirements:

- A current Working with Children card.
- Criminal Record Check
- Current Driver's Licence.

Key Relationships:

- Diocesan schools- Northern region
- Diocesan Speech Pathology Team
- Northern region school service team
- Diocesan Student Services Team
- Diocesan Education Services Team
- Diocesan Education Team